Ontario

Tribunals Ontario

Human Rights Tribunal of Ontario

15 Grosvenor St., Ground Floor
Toronto ON M7A 2G6
Tel: 416-326-1312 or 1-866-598-0322
Fax: 416-326-2199 or 1-866-355-6099
TTY : 416-326-2027 or 1-866-607-1240
E-mail: hrto.registrar@ontario.ca
Website: www.tribunalsontario.ca/hrto

Tribunaux décisionnels Ontario

Tribunal des droits de la personne de l'Ontario

15 rue Grosvenor, rez-de-chaussée
Toronto ON M7A 2G6
Tél.: 416-326-1312 ou 1-866-598-0322
Téléc.: 416-326-2199 ou 1-866-355-6099
TTY: 416-326-2027 ou 1-866-607-1240
Courriel: hrto.registrar@ontario.ca
Site Web: www.tribunalsontario.ca/hrto

HRTO FILE: **2022-51511-I**

July 20, 2023

Via email:

Marcin Peski
221 Major Street
Toronto, Ontario M5S 2L4
marcin.peski@utoronto.ca

Re: Marcin Peski v. University of Toronto Faculty Association

Dear Marcin Peski

The Human Rights Tribunal of Ontario (HRTO) is writing to ask if you would be willing to try mediation for your file.

What is Mediation?

Mediation is an opportunity for the parties to an HRTO file to try to settle the case before it goes to a hearing.

What happens in Mediation?

During mediation, an HRTO mediator will help the parties to work out an agreement (settlement) that everyone can accept.

It is not necessary for the parties to talk directly to each other during the mediation. The Mediator will usually speak to each party separately then pass on the information to the other party.

The Advantages of Mediation

Mediation can be a quick, effective and confidential way to resolve your case. Mediation also gives the parties more control over the outcome.

If you try mediation but you don't agree to a settlement, there is no negative impact on your case. The mediator will keep everything discussed in the mediation completely confidential, which means that they will not tell anyone at the HRTO what happened during the mediation. They will only tell the HRTO whether the file can be closed because a settlement was reached. A different HRTO adjudicator will be assigned to do your hearing.

If you do not choose to try mediation, you will have to wait for a hearing to be scheduled, and an adjudicator will decide the outcome of your case based on evidence provided by the parties.

Next Steps

If you are willing to try mediation, please reply, in writing, with your consent by **August 3, 2023.** Please copy the other parties on your reply.

If all the parties in your case agree to mediation, the Tribunal will reach out to schedule a date for the mediation that works for everyone. Most mediations are done by telephone.

For Self-Represented Parties

You do not need a lawyer or legal representative to participate in mediation. However, there are resources available to help you prepare for mediation or, if you wish, to hire a legal representative.

If you are an applicant and you feel you need legal advice or assistance, you may wish to contact the Human Rights Legal Support Centre (HRLSC). The HRLSC offers human rights legal services, at no cost to qualifying applicants, in Ontario. The HRLSC can be reached by phone at 1-866-625-5179 or 416-597-4900; (TTY 1-866-612-8627 or 416-597-4903); Website: www.hrlsc.on.ca.

If you are a respondent and you feel you need legal advice or assistance, you may wish to request 30 minutes of free consultation from the Law Society Referral Service. This service is available through www.lawsocietyreferralservice.ca, or by phone at 1-855-947-5255 or 416-947-5255.

Sincerely,

Office of the Registrar
Human Rights Tribunal of Ontario

Cc:
WeirFoulds LLP
c/o Megan Mah
66 Wellington Street West, Suite 4100, P.O. Box 35
TD Bank Tower
Toronto, Ontario M5K 1B7
MMAH@weirfoulds.com