From:	Marcin Pęski
To:	Kirsten Mercer
Cc:	Amanjit Dhillon; HRTO-Registrar (MAG)
Subject:	Re: Marcin Pęski v. University of Toronto Faculty Association HRTO File Number: 2022-12-22-05-18-10347
Date:	May 9, 2023 11:47:41 AM
Attachments:	image001.gif

CAUTION -- EXTERNAL E-MAIL - Do not click links or open attachments unless you recognize the sender.

Dear Mrs Mercer,

I really appreciate your concerns, and I understand the difficulty you are in, especially that it seems to me that UTFA waited more than 3 weeks after they received notification of the application with retaining you, which left you with less than 2 weeks to prepare the Response. I am sorry for this and I understand the delay is not your fault. But this process has been very difficult for me and I've waited a long time for any action from the UTFA. I would not like any further delays, however minor. It seems to me that your firm is at least the second team of external lawyers hired to handle my complaint, and, from my perspective, I do not have any guarantee that waiting patiently again will be helpful.

Regarding your question about my expectation regarding the UTFA internal investigation, I am not entirely sure in what role you are asking about it. I am a due-paying member of the UTFA. As such, I expect the UTFA to fulfil all its obligations towards me fairly and without discrimination.

I am cc'ing the Registrar so that they are aware of this communication.

Thank you,

Marcin Pęski

On Tue, May 9, 2023 at 9:13 AM Kirsten Mercer <kmercer@goldblattpartners.com> wrote:

> Good morning Mr. Pęski,
>
> Thank you for your email and for forwarding the documents referred to in your Application.
>
> I have been able to access the documents, and I believe that we have safely downloaded the documents to a secure location.
>
> I appreciate you making them available to us so promptly upon my request.
>
> I understand that you have been waiting to have your complaint addressed and that you are frustrated that the process has taken what must feel like a long time. I am not seeking to unduly delay this process, but I also want to make sure that UTFA's response meaningfully addresses the issues you have raised in your complaint. While the individuals involved in the events that you describe in your complaint may be aware of the details (or at least their own perspectives on the events that you describe), I have only just been retained and need time to understand concerns that you have identified in the Application and to prepare a Response on behalf of UTFA. If you might reconsider and provide your consent to our requested

extension, I would appreciate that courtesy.

It might also be helpful to set up a time for us to speak to clarify your intentions regarding the open UTFA investigation of your complaint. I would like to understand how you believe the HRTO application will impact the ongoing investigation.

If you are unwilling to consent to an extension of the deadline, I will do my best to meet the deadline.

Kind regards,

Kirsten

From: Marcin Pęski <mpeski@gmail.com>
Sent: May 6, 2023 2:30 PM
To: Amanjit Dhillon <adhillon@goldblattpartners.com>
Cc: HRTO.Registrar@ontario.ca; Kirsten Mercer <kmercer@goldblattpartners.com>
Subject: Marcin Pęski v. University of Toronto Faculty Association HRTO File Number: 2022-12-22-05-18-10347

This Message Is From an External Sender Report Suspicious

Dear Registrar,

In the letter from 5.5.2023, the Respondent asks for documents mentioned in my application. I believe they refer to Section 16 of Form 1. I did not attach these documents to my initial submission for two reasons. First, section 16 makes it clear that I was not required to submit any additional documents. Self-representing and not having access to the same legal resources as the Respondent, I do not always understand the consequences of legal actions. I decided to err on the side of caution and do only what is required.

Second, more importantly, the Respondent has already received the relevant documents on 24.8.2023 during the investigation into my internal complaint. That was eight (8!) months ago. I wish the Respondent would finally start taking this matter seriously.

In the interest of time, I will resend everything again. Here is a Google drive link to all the relevant documents:

https://drive.google.com/drive/folders/1tZ1nDYoYRky4Y-0r6EMhQCxnkVigntcg?usp=sharing

Please let me know if anything is missing or the link does not work. If you could be so kind as to advise the Respondent to download all the documents under the link somewhere safe, where they will be able to find them in future, it would be great.

I hope for a similar courtesy from the other side.

The Respondent representative is cc'ed to this message.

Sincerely yours,

Marcin Pęski

On Fri, May 5, 2023 at 3:58 PM Amanjit Dhillon <adhillon@goldblattpartners.com> wrote:

> Dear Registrar,
>
> I am sending this email on behalf of Kirsten Mercer
>
> Please find attached a letter pertaining to the above-noted matter.
>
> Please note that this is marked as urgent, and we would greatly appreciate your immediate attention to this matter.
>
> Regards,
>
> **Amanjit Dhillon (he/him)**
> **Legal Assistant to Clio Godkewitsch and Kirsten Mercer**
> T 416.979.6412
> F 416.591.7333
>
> E adhillon@goldblattpartners.com
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>
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